

Board President Don Baloun called the meeting to order at 6:34 p.m. in the high school library.

Board members present were Don Baloun, Larry Cyrus, Kalene Engel, Karen Knospe, Bonnie Breza, and Rita Greshik. Dennis Oldendorf was absent. Others present were Thomas Hiebert, Steve Stoppelmoor, Luke Kjelland, Karen Domine, Donna Baertsch, Wendy Hiebert, Cole Bawek, Allison Doelle, Jenny Ehlenfeldt, Sol Simon, Bobbi Farrand, Erica Johnson, Phyllis Jackson, Andrea Schmitt, Lynn Doelle, Jenny Slaby, and Dave Brommerich.

The Pledge of Allegiance was recited.

Don Baloun attested to the publication of the meeting.

**Public Comments/Appearances:**

None.

**Consideration of Adjustments to the Agenda:**

Kalene Engel made a motion to approve the agenda. Bonnie Breza seconded the motion. Motion carried.

Bonnie Breza presented WASB certificates to Cole Bawek for Ashley for the Arts and Dave Brommerich for media coverage.

**Consent Agenda:**

**A. Approve the Board of Education minutes from the Regular Meeting on October 17, 2018 and the Special Meetings on October 18, 2018, October 22, 2018 and October 29, 2018.**

**B. Approve October 18-November 14, 2018 vouchers.**

Kalene Engel made a motion to approve the consent agenda as listed. Karen Knospe seconded the motion. Motion carried.

**Reports:**

**A. Principals' Reports**

**1. ACT-District Report Card Results** – Mr. Stoppelmoor gave handouts to the Board that explained testing scores and the school report card. The results now need to be discussed at the curriculum meeting.

**2. Mental Health** – Mr. Kjelland gave the Board an update on what he learned at his last training session and about mental health in the county.

**B. Superintendent Report**

**1. Budget/Audit Information** -- Mr. Hiebert presented information about the Alio budget process and watching spending. He mentioned the audit will be presented in December because WRS reporting was not completed to discuss at the November meeting.

**2. Personnel** – Mr. Hiebert gave the Board an update on personnel. Steve Lyga resigned as head football coach. Ben Holien resigned as junior high boys basketball coach. Kennedy Dinges was hired as a junior high boys basketball coach. Merle Ratz retired as a bus driver.

**C. CESA #4** – Larry Cyrus gave a report from the last CESA meeting. He mentioned there could be a lot of legislative changes after the last election.

**D. Alma-Pepin Cooperative Initiative** – Don Baloun noted that Alma and Pepin already share some teachers and athletic programs. They also use the same calendar and professional development days.

**Old Business:**

**A. Superintendent Search Firm Selection and Administrative Restructuring update.**

Kalene Engel said the superintendent job was posted by the search firm. Bonnie Breza explained the process for the restructuring by meeting with different groups of school staff.

**B. Update of the Co-curricular pay schedule.**

Mr. Kjelland presented information on the co-curricular pay schedule. He presented changes made to the old pay schedule and a copy of the proposed pay schedule. This topic will be placed on the December agenda for possible action.

**C. Ad Hoc Committee Reports**

**1. POC-Progress Report of the Referendum Projects**

Larry Cyrus gave the board an update of current projects including the lower locker rooms and continuing to work on low voltage projects.

**D. Standing Committee Reports**

**1. Communications**

Bonnie Breza mentioned the WASB Business Honor Roll winners that had their pictures taken at the beginning of the meeting.

**2. General Services**

No report.

**3. Human Resources**

**Staff Compensation Plan**

This committee met before the regular meeting and planned on meeting again on November 28, 2018 to discuss compensation plans.

**4. Finance and Budget**

No report.

**5. Curriculum**

The minutes from the October 29, 2018 were included in the Board packet. This committee will meet again at the end of November with the CESA representative.

**6. Policy**

No report.

**New Business:**

**Review Timeline and Items for Future Board Agendas and Meetings:**

<b>A. Wednesday, December 5, 2018</b>	<b>Special Meeting</b>	<b>6:30 p.m.</b>
	<b>See Tentative Topics Below</b>	
<b>B. Wednesday, December 19, 2018</b>	<b>Regular Meeting</b>	<b>6:30 p.m.</b>
<b>C. Wednesday, January 16, 2019</b>	<b>Regular Meeting</b>	<b>6:30 p.m.</b>
<b>D. January 23-25, 2019</b>	<b>Wisconsin State Convention</b> <b>Wisconsin Center, Milwaukee</b>	

**Adjourn:**

The Board adjourned on a motion by Kalene Engel and seconded by Rita Greshik at 8:37 p.m. Motion carried.

**Tentative Topics-Special Meeting**

**Tech Ed Update-Presentation of Mr. Nelson's programming plans. Mr. Nelson**

**District Report Card and ACT Scores-Curriculum Coordinator and Administration**

**District Testing Schedule-Additions and deletions recommendations. Administration/Curriculum Coordinator**

**SIS Meeting Points of Emphasis-Presented by the District Curriculum Coordinator and Administration**

**Curriculum Support-Administration Presentation**

**Curriculum Budget-Information presented regarding budgetary plans**

**Programming-Curricular and Co-Curricular**

**Early Learning Center Update -Janell Gibson and staff**

**Economic Development-TBD Don**